



## **DEPUTY DEVELOPMENT SERVICES DIRECTOR**

City of Hesperia, California

Salary: \$9,608 - \$11,712 monthly.

The CITY OF HESPERIA is looking for a DEPUTY DEVELOPMENT SERVICES DIRECTOR who values and promotes excellent customer service on behalf of the city and our customers. A working Deputy Director who is highly proficient in managing departmental responsibilities for Engineering, Planning, and all aspects of the City's Capital

Improvement Program and is able to direct a wide range of projects simultaneously. They will possess an impressive track record of delivering and leading large and small-scale projects and programs which reflects their ability to see projects and initiatives through, from beginning to full completion. Models the behaviors expected throughout the City and Department, including high professional standards of integrity and ethical behavior, a strong work ethic, and high motivation to work independently. Has the ability to create a collaborative environment where the staff works together to achieve the goals and objectives of the department. Will be an effective leader and mentor to staff, will establish performance expectations and hold staff accountable for performance while fostering a culture of mutual respect and continuous improvement where team members are always striving to provide superior quality service.

Six (6) years of progressively responsible experience in the assigned departments including public infrastructure; collaborations with elected officials, staff, developers, businesses, and residents and at minimum two (2) years of direct administrative leadership responsibility. Equivalent to a Bachelor's degree from an accredited college or university with major work in civil engineering, urban planning, public administration or a related field. A Master's degree is preferred.

APPLY BY: Open until filed. First review of applications August 15, 2022. To learn more about this opportunity and to be considered, please submit a resume, cover letter and application on the City's Employment page at: [www.cityofhesperia.us](http://www.cityofhesperia.us).