

CITY OF CHICO

The City of Chico with a population of approximately 120,000 is the largest city in Butte County. The City offers a learning community with a rich culture and a young spirit. Chico is a magnet to individuals seeking an environment where you can live and work while enjoying unparalleled access to outdoor recreation and the social spirit of an involved community. Chico is located at the northeast edge of the Sacramento Valley and provides ready access to large metropolitan areas like the San Francisco Bay Area and the Sacramento region without the expensive cost of living.

The City of Chico is seeking a progressive and visionary leader to serve the community as its next Police Chief. As a high-profile member of the city executive team, the Chief will report to the City Manager while maintaining a close working relationship with the City Council, peer managers, and

POLICE CHIEF

with the dedicated members of the Chico Police Department. The Police Department has historically enjoyed a positive relationship with the community, despite the diversity of political orientation that exists within the city. The expectation is to continue this connection through positive engagement, innovative safety approaches, and adaptation to the changing nature of community expectations. Internal to the department, the critical need is to strengthen staffing and retention efforts in all areas of the operation. The department is justifiably proud of its culture, which is based around its values of: integrity, courage, and respect.

The Police Chief will have 15 years of broad and extensive experience in all major phases of municipal police work, including at least four years in a responsible middle management capacity preferably in a municipal police department. A Bachelor's degree is required along with California POST Management Certification (or this certification must be obtained within twelve months if an out-of-state equivalent certificate is furnished). POST Command College, FBI National Academy and POST Executive Development course certification and a Master's degree are also desirable. The salary is up to \$190,000 annually, DOQ. To be considered, please visit the Avery Associates Career Portal at www.averyassoc.net/current-searches/ to upload your letter of interest, resume and contact information including email addresses for five work-related references to Paul Kimura by October 3, 2022.



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