



DIRECTOR OF PERSONNEL SERVICES

City of Fresno, California

Personnel Services Department

Salary: \$11,389 - \$17,979/month

This position encompasses all facets of human resources and risk management and requires a solid knowledge of labor and employee relations, benefits, organizational training and development, classification and compensation, property and liability, workers compensation, safety, and recruitment and examination. The Personnel Services Director is an integral part of the City's executive team and is expected to bring a service focused, proactive and facilitative approach to meeting internal customer needs. Developing and maintaining a positive working relationship and providing influential leadership to peer department heads and employees will be an essential aspect of this role.

Any combination of education and experience that has provided the knowledge, skills and abilities necessary for a Director of Personnel Services may be considered qualifying. A typical way of obtaining the required qualifications is to possess five years of increasingly responsible management experience in public sector administration, personnel, risk management, or other related field, including three years at the supervisory level, and a Bachelor's degree in human resources, public or business administration or related field. A Master's degree in public administration or related field is highly desirable.

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