



DIRECTOR OF DEVELOPMENT SERVICES

City of Hesperia, California

Salary: \$172,152 - \$197,772 annually

DOQ - Depending on Qualifications

The City of Hesperia is looking for a proactive, innovative, solution-oriented Director of Development Services who will facilitate a team-oriented and collaborative work environment. A Director who will oversee and manage the day-to-day activities of the Development Services Department, which supports engineering, community development, planning, building inspection, plan check and zoning programs and consists of thirty-four (34) employees including four (4) direct reports. A visionary leader with a team mentality, politically astute and an effective project manager. The new Director of Development Services will model the City's high standards necessary for the professional operation of the department and set expectations and goals for efficient performance. As a representative of the City, the incumbent will ensure that a high level of customer service is provided to residents and internal and external customers in a positive, collaborative, and professional manner. A strong candidate will have superior interpersonal skills and an active communication style with the ability to establish and maintain effective working relationships.

THE CITY IS SEEKING CANDIDATES with eight (8) years' experience in or strong exposure to the areas of development, planning, engineering, building, zoning, development agreement negotiations, and special projects. Documented ability to effectively communicate with a variety of audiences, both in and outside the organization including presentations with elected and appointed officials, developers, businesses, residents and City staff and four (4) years direct administrative leadership responsibilities. The candidate will also possess a Bachelor's degree from an accredited college or university in civil engineering, urban planning, public administration, or a related field. A Master's degree is desired.

APPLY IMMEDIATELY. The Position is Open Until Filled - First Review of Candidates January 3, 2023. To learn more about this opportunity and to be considered, please visit the City's Employment page at: www.cityofhesperia.us