



**BAKERSFIELD**

THE SOUND OF *Something Better*

**WATER RESOURCES DIRECTOR**

City of Bakersfield, California

Salary: \$139,058.40 - \$169,037.44 annually

Plus Excellent Benefits

The City of Bakersfield is searching for its next General Manager of the Water Resources Department and welcomes your application for Water Resources Director. With a population of over 403,000, Bakersfield is a rapidly growing city within California's bountiful southern Central Valley. As the seat of Kern County, Bakersfield offers prospective candidates a family-oriented, affordable, and diverse community to join.

As the General Manager of the Water Resources Department, the Water Resources Director will direct the operations of the City-owned portions of the Kern River and oversee the management of the Agricultural and the Domestic Water Divisions for the City. This position is integral in managing the operation, maintenance, and water distribution within the Kern River, including weirs and headgates and diversions into canals for City. This position has one direct report but provides indirect oversight for over thirty (30) employees and is tasked with coordinating, empowering, and leading the staff to focus on meeting the City's goals and community priorities through excellent service, supporting team members, stewardship, and integrity. As water is life to the City, it is critical for this position to protect the use of the City's pre-1914 water rights, effectively coordinate with other local water agencies, and prepare all flow records on the Kern River, including the Annual Hydrographic Report and leading in expanding City domestic water system as new development requires expanded water services.

**CHARACTERISTICS SOUGHT INCLUDE:** » Demonstrated leadership and a role model with a positive presence who demonstrates initiative, is action-oriented, exercises good judgment, treats others with respect, and is open and approachable. » An active problem solver who anticipates and responds to problems promptly, develops alternative solutions, and can bring resolution to issues quickly, involving others where needed. » An outstanding manager of people who provides guidance and professional support to staff, offers regular feedback to employees, and serves as a mentor in providing training and growth opportunities. » Ability to negotiate with other outside agencies under challenging circumstances to find win-win solutions for both the City and the competing interests of the Water Resource Department.

**Education and Experience:** A Bachelor's Degree from an accredited college or university in Business or Public Administration, Civil Engineering or related field of study; AND six (6) years of management and administrative experience in the direction of agricultural and domestic water resources or other related managerial experience, of which two (2) years must be at a division management level; A Master's Degree in a related field preferred; Groundwater management experience or registration as a Professional Civil Engineer and familiarity with California environmental and water law is highly desirable. A valid California Class "C" driver's license.

**APPLY IMMEDIATELY:** Open until filled. To be considered for this exceptional career opportunity, submit your résumé, cover letter, and a list of six work-related references (two supervisors, two direct reports, and two colleagues who will not be contacted in the early stages of the process). Résumés should reflect years and months of employment and beginning/ending dates. Please go to our website to submit your application: <https://www.cpsr.us/recruitment/2081>