

CHIEF COMPLIANCE OFFICER



Orange County of Employees Retirement System

Santa Ana, California

Salary: \$149,739 - \$232,095 Annually

Plus Excellent Benefits Package

THE OPPORTUNITY: OCERS is seeking a Chief Compliance Officer. Under the general direction of the General Counsel, the Chief Compliance Officer (CCO) will provide leadership in the formulation, development, and implementation of a comprehensive, proactive, and risk-aware enterprise compliance program. The CCO will oversee OCERS' compliance effectiveness in relation to legislative and regulatory requirements and industry guidelines. As a key member of the OCERS executive team, the CCO will collaborate with OCERS executives, senior leaders, and program areas to promote a risk-intelligent environment with policies, guidelines, and processes that promote compliance effectiveness and a positive control culture. The incumbent in this role will function as an independent and objective body that reviews, develops, and evaluates compliance issues and concerns within the investment, pension, finance, administrative, and operational support programs.

The CCO will be responsible for continuously improving the organization's awareness and capabilities in establishing a comprehensive compliance monitoring and oversight program with documented policies and procedures. The incumbent will also be responsible for creating and maintaining a risk-intelligent culture at OCERS. This position is critical to OCERS' strategic direction to cultivate a high-performing, risk-intelligent, and innovative organization and to actively manage business risks with an enterprise-wide view.

EDUCATION AND/OR EXPERIENCE: Graduation from a four-year college or university with major coursework in Business Administration, Finance, or a closely related field AND Four (4) years of increasingly responsible experience in designing and developing compliance programs, and systems in a large fiscal operating environment.

HOW TO APPLY: Interested candidates are encouraged to apply immediately as this recruitment may close at any time. Only on-line applications will be accepted. For additional information about this opportunity and to apply, you may visit the OCERS website at: <https://www.ocers.org/careers-ocers>.

OCERS as an Equal Employment Opportunity Employer, encouraged applicants from diverse backgrounds to apply.