



DIRECTOR OF ENGINEERING AND CONSTRUCTION

East Bay Municipal Utility District (EBMUD)

\$214,740 - \$325,692 Annually

The Director, Engineering and Construction reports to the General Manager and is a key member of the District's Senior Management Team (SMT). This position has primary responsibility for EBMUD's engineering and construction programs. The Director plans, organizes, staffs and directs the work of five divisions within the Department: Design, Construction, Engineering Services, Water Distribution Planning and Pipeline Infrastructure. This is an exempt (at will) position, serving at the will of the Board of Directors.

KEY CHALLENGES: The Director works collaboratively with client departments to develop updates to the Capital Improvement Program (CIP) and takes a lead role in implementing the dozens of major projects comprising the CIP. Those projects include planning, design and construction of major water infrastructure, including both rehabilitation and new construction. Key infrastructure includes water treatment plants, pipelines, dams, pumping plants and tanks. Most of the work is in a highly urbanized setting and/or in sensitive environments, and involves working with diverse stakeholders including communities, regulators, and other agencies.

Requirements: A bachelor's degree in Engineering and multiple years of progressively responsible engineering experience at a management level. Registration as a Professional Engineer in the State of California is required.

Essential expectations include:

- Technical competency in design, construction, engineering support, planning and/ or related areas
- Managerial competency in planning, directing and coordinating major engineering programs and functions
- Demonstrated effective leadership of large, complex projects from initial design through completion, including excellent negotiation skills
- Exceptional communications skills, ability to build collaborative relationships with internal and external stakeholders, and effectively build a strong leadership team.

For more information about this exciting career opportunity and to apply, see our recruitment brochure and supplemental questions at www.ebmud.com/jobs by 4:30 p.m., Friday, February 23, 2024.