



DEPUTY DIRECTOR OF ENGINEERING

City of Patterson, California

\$138,899.04 - \$168,832.80 Annually, DOQ

The Engineering Department is seeking an inspiring leader with a strong background in engineering, particularly in the context of municipal capital projects and private development. This role requires not only the ability to lead discussions across diverse technical engineering areas, but also the capacity to communicate effectively, build high-performing teams, and develop and implement strategies to achieve Patterson's goals and objectives.

The ideal candidate will possess strong leadership skills that inspire confidence, respect, innovation, and collaboration, helping staff thrive; has a proven ability to build trust with internal teams, stakeholders, and the public; has experience managing complex infrastructure projects, preferably in a municipal setting; is knowledgeable of standards, regulations, inspections, and permitting, ideally related to both capital and private development projects for a municipality; has the ability to provide clear guidance throughout the design process and understand the expertise of various engineering disciplines; has strong communication skills, with the ability to receive, interpret, and respond to verbal and written messages effectively; possesses a strategic vision for long-term planning and capital projects, combined with practical management skills; has a commitment to a positive, collaborative work environment, and will lead by example, with the flexibility to adapt to changing needs.

Minimum Qualifications: Bachelor's degree in civil engineering or a related field and seven years of responsible civil engineering experience, with at least three years in a supervisory role in capital improvement, project management, and construction administration. A Master's degree in engineering, public, or business administration is highly desirable.

For detailed information about the position and to apply, please visit our website at www.pattersonca.gov under "Employment Opportunities." Application deadline: Open until filled. First Review of Applications: March 21, 2025.