

HUMAN RESOURCES MANAGER

City of Cathedral City

\$137,640 - \$180,167 annually

Placement within this range is DOQ and experience

EXCELLENT BENEFITS include CalPERS, vision, medical, and dental plans



Under administrative direction, the Human Resources Manager plans, organizes, and manages the City's Human Resources programs, including recruitment and selection, classification and compensation, policy development and administration, employee relations, collective bargaining, benefits administration, and employee development. This position provides strategic guidance and consultative support to City leadership and ensures compliance with all applicable employment laws and regulations.

The ideal candidate is an experienced human resources professional with a strong understanding of public sector personnel management, labor relations, and organizational development. The successful candidate will demonstrate excellent leadership, problem-solving, and communication skills and have experience negotiating labor agreements, particularly within a unionized environment. Additionally, knowledge of public safety personnel policies, including POST regulations and firefighter standards, is highly desirable.

To view the minimum qualifications and experience requirements, and to view the full job description, please visit our website at www.joincathedralcity.org and click on job opportunities.

Applications and all required attachments must be submitted through the Government Jobs website. Paper copies of applications are not accepted.

Any further questions can be directed to the Department of Human Resources at hr@cathedralcity.gov.